



FCF Lead Pastor Job Description

"To Find, Grow, and Multiply those who love God and love others"

Job Goal: Provide primary leadership, teaching and vision of all areas of ministry for the church.

Job Type: Full Time

Church Size: 250-300

About the Church...

Faith Christian Fellowship (FCF) is a non-denominational church made up of multiple generations with many younger families. FCF was started in 1997 with a desire to reach our city and community with the Gospel of Jesus Christ. This is still the heartbeat of the church today. The church has a strong commitment to one another, the community and to seeing people have a growing relationship with Jesus Christ. The church is dedicated to missions both locally and globally.

About the Area...

FCF is located in Williamsport, MD, a region known as the "Tri-State Area". We have families who attend FCF from Maryland, Pennsylvania and West Virginia. The Population of Washington County where the church is located is just over 149,000 with approximately two-thirds of those not being regular church attenders. This is a great place to raise a family with many activities and opportunities for all members of the family. The church is located within 30 minutes of cities similar in size to Hagerstown and is within a 75 minute drive of Baltimore, MD and Washington D.C. There are also many great outdoor opportunities to the west and beaches to the east.

About the Position...

We believe that we are not "hiring" a Senior Pastor but intentionally, carefully, and prayerfully seeking to discover the servant leader who the Lord is calling to shepherd us.

We believe God is leading us to a servant leader who desires to develop loving disciple-makers for His Kingdom. He speaks the Gospel clearly and lovingly with an aim toward making and maturing believers in Christ. His past leadership is evidenced by the identifying, developing, training, and equipping of Christ-like leaders. He communicates a clear vision of how to create and maintain relationships within the body with an excitement for active participation in church ministries. He regularly seeks relationships with non-believers, frequently sharing his faith in Christ's redeeming work on the cross for the salvation of those who believe and inspiring the church to do the same.

His messages uphold the whole counsel of scripture, attuned toward the ever-changing culture within the church and the community surrounding it, with the goal of transforming hearts by pointing to the truths of God's Word.

All candidates must be in full agreement with our beliefs, values, and statement of faith.

Preferred qualifications: Candidates should have a Bachelor's Degree and have graduated from an accredited seminary. Candidates should have a minimum of 5 years working experience in a multi-staffed church.

I. Personal Characteristics

- a. Exhibit a lifestyle consistent with the Scriptures (I Timothy 3:1-7 and Titus 1:6-9).
- b. Love and care for his family and balance this with his ministry.
- c. Maintain a consistent time of personal study and worship.
- d. Be a team player/coach.
- e. Highly relational, authentic and a collaborative leader.
- f. Demonstrate a love for people from all walks of life and backgrounds with a willingness to connect with others in the community.
- g. Have a heart for and support missions.
- h. Should have skill in developing and launching ministries as well as shaping our church culture consistent with a Biblical worldview.

II. Pastoral Duties

He will have the purpose of Ephesians 4:12 in equipping saints for the work of His ministry. The Lead Pastor will provide leadership for the total local church program (i.e. worship, education, discipleship, missions, fellowship, youth and family ministry, evangelism). He will work with elders, deacons, church staff, and ministry teams as they perform their assigned responsibilities to effectively accomplish God's vision for the church.

- a. Impart the Word in an expository style of teaching focused on helping people grow deeper in their understanding of Scripture and providing the foundation for them to grow spiritually.
- b. Be able to teach to different size groups across multiple generations.
- c. Faithfully administer the ordinances of baptism and communion in accordance with Scripture.
- d. Live a life of relational evangelism by modeling and instructing the church on how to reach the community with the Gospel of Jesus Christ.
- e. Will administer (or delegate to other staff) weddings, funerals, child dedications, counseling and pastoral care. We do not believe one person should be expected to meet all needs of all people.
- f. Lead and shepherd (1 Peter 5) the church staff by providing direction, insight, correction, and encouragement according to Biblical principles.
- g. Work in conjunction with the Elder board in shepherding the church.
- h. Work alongside the Deacon board in the care of the church
- i. Provide leadership and spiritual direction for all worship services.
- j. Identify and mentor potential leaders.
- k. Carry out other duties as needed.

Organizational Data

1. Lead Pastor will lead alongside the Elder board and with the assistance of the Deacon board.
2. Faith Christian Fellowship currently has 3 full time staff and 3 part time staff
3. Faith Christian Fellowship has a preaching team of 5-6 men able to preach and fill in with speaking duties.
4. Mission Statement can be found on our website - www.explorefcf.com

Next Steps to Apply

1. Send your resume along with a picture of you and your family (if applicable).
2. In 250 words or less describe why you have interest in FCF.
3. Send a video or link to a video of a message you have preached (.mp4 or .mov)
4. Send a link to your personal website, blog or Facebook page.
5. All information should be sent to Search@explorefcf.com

For more information about Faith Christian Fellowship go to www.explorefcf.com